



Corporate Social Responsibility Policy

CR Construction Company Limited has always recognized that its business should be conducted in a socially responsible way. The Company, based on the ISO 26000: 2010, is committed to seek to achieve and maintain the highest standards in all aspects of its activities.

In recognition of the importance of these, the Company is committed to:

- abide by all applicable statutory and regulatory requirements, international declarations in which it operates;
- identify, recognize and understand the needs of all our stakeholders;
- conduct its business with honesty and integrity and applying the highest standards;
- corporate governance framework that will seek to disclose information openly and transparently beyond legal requirements;
- provide equal and equitable working environment, and prohibit any form of discrimination and forced labor;
- provide safe, healthy and reasonable working conditions to insure the safety and health of staff;
- improve our environmental performance continuously;
- comply with business and professional ethics, and protect intellectual property rights;
- active participation and support of initiatives that benefit the communities we work in.

This Policy is communicated to and understood by all personnel within the Company, including the subcontractors as well as their workers. It is reviewed annually during the Management Review Meeting or when necessary for continuing suitability to satisfy the needs of the Company, Clients and all Stakeholders.

(This policy statement shall be written in English and Chinese)

David Guan

Chairman

Date: 2 January 2020

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