



Corporate Social Responsibility Policy

CR Construction Company Limited (“CRC”) has always recognized that business should be conducted in a socially responsible way. CRC is committed to achieving and maintaining the highest standards in all aspects of activities in accordance with the guidelines of the ISO 26000:2010 Guidance on Social Responsibility.

CRC is committed to:

- abiding all applicable statutory and regulatory requirements, as well as international declarations in daily operations;
- identifying, recognizing and understanding the needs of all our stakeholders;
- conducting business with honesty and integrity, and applying the highest standards;
- disclosing information openly and transparently through corporate governance framework that beyond legal requirements;
- providing equal and equitable working environment, and prohibiting any form of discrimination and forced labor;
- providing safe, healthy and reasonable working conditions to insure the safety and health of staff;
- improving environmental performance continuously;
- complying with business and professional ethics, and protecting intellectual property rights; and
- actively participating and supporting initiatives that benefit the communities.

This policy is communicated to and understood by all personnel within CRC. This policy is kept under review annually or whenever necessary for continuing suitability to satisfy the needs of CRC, its customers and stakeholders.

David Guan
Chairman