



華營建築有限公司  
CR CONSTRUCTION COMPANY LIMITED

浙建集團

## **Company Safety & Health Policy**

Safety and Health (S&H) at work is the Company's most important goal to achieve. When there are conflicts with other business objectives in decision, S&H will prevail. Through the establishment and implementation of the S&H Management System, CR Construction Company Limited is committed to:

- put S&H as our top concern for running business;
- comply with all relevant S&H statutory and regulatory regulations;
- achieve high standard of S&H for all staff and persons who may be affected by our activities;
- place the management of S&H as one of the prime responsibilities from the Top Management level to the front line supervisory level;
- seek continual improvement in S&H performance;
- allocate adequate and appropriate resources to execute the S&H activities as well as to implement this Policy effectively and efficiently with all department heads, project teams and all levels of staff;
- ensure that all employees have received appropriate training and are competent to carry out their duties;
- conduct Job Hazard Identification and Assessment to all construction works and the assessment result shall be notified to related personnel for safe working purposes;
- conduct safety audits or reviews at least once per half year to monitor the effectiveness of the S&H Management System; and
- consult with our workers on matters affecting their S&H.

### **To demonstrate our commitments, our safety performance goal is to:**

- achieve zero fatal accidents and dangerous occurrences;
- achieve an accident rate not exceeding 8.5 per 1000 workers per year (equivalent to 0.30 reportable accidents per 100,000 man-hours worked).

Chairman has the final accountability to the safety performance of the Company and the Managing Director is assigned for the overall co-ordination and implementation of the policy. All employees including subcontractors as well as the workers shall be addressed on the importance of this Policy. The S&H Policy shall be reviewed every twelve months in the Corporate Safety Management Committee Meeting or upon the conditions of the nature of works change or hazard are exposed, or new regulation are published. All employees shall bear their own responsibilities to prevent injury of themselves as well as fellow workers and follow the instruction and recommendations provided by the Company.

We emphasize good communication and co-operation from our workforce on all S&H issues and encourage employees to express their S&H opinions and participate in relevant safety meetings. The S&H suggestions received shall be summarized by Senior Safety Manager and discussed in the Corporate Safety Management Committee Meeting. The results of the discussions of the S&H suggestions in the Meeting will be reported in the Site Safety Committee Meeting and will be implemented. Minutes and safety performance information will be distributed and displayed in the Site Safety Notice Boards for information to all site workers.

*(This policy statement shall be written in English and Chinese)*

David Guan

Chairman

Date: 2 January 2020

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