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## Safety & Health Policy

CR Construction Company Limited ("CRC") considers safety and health is the most important goal for its business and is willing to provide and maintain a safe working environment for its clients, employees, subcontractors, suppliers and take all reasonably practicable measures to protect public and other stakeholders.

By application of ISO 45001:2018 requirements and by setting full compliance of statutory requirement as well as contractual obligations as minimum standards, CRC is committed to implementing and maintaining a high-level of occupational health and safety management system.

## CRC is committed to:

- achieving a high level of safety & health performance, in compliance with legal and statutory requirements;
- achieving zero fatal accidents and accident frequency rate not exceeding 8.0 per 1000 workers per year;
- considering safety and health as a prime responsibility for staff at all levels;
- allocating adequate resources to implement safety and health management system;
- providing adequate training, instruction, information and supervision to maintain safety and health competency and awareness for all employees;
- · carrying out hazard identification, risk assessment and implement control accordingly;
- consulting all employees and stakeholders on matters affecting their safety and health;
- establishing, implementing and reviewing objectives and targets regularly; and
- ensuring the implementation, periodical review and continual improvement of the safety & health management system and culture.

CRC strives for continual improvement in our safety and health management system by adherence to this Policy which employees of CRC support and promote. Leadership and commitment towards safety & health is expected at all levels. Every employee is responsible for taking care of the safety and health of himself, his co-workers and others who may be affected by his actions at works, and co-operate with employer on all aspects of safety and health in workplace.

David Guan Chairman

Ref. No.:

CZ/COR/C/POL/004(E)

Revision No. : Effective Date :

1 Jan 2024