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(Stock code: 1582)

(1) RESIGNATION OF INDEPENDENT NON-EXECUTIVE DIRECTOR; (2) APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR; AND (2) COMPLIANCE WITH THE LISTING PHYSIC

(3) COMPLIANCE WITH THE LISTING RULES

The Board hereby announces that, with effect from 31 August 2024:

- Mr. Lau Pak Shing has resigned as an independent non-executive Director, the chairman of the Audit Committee, and a member of each of the Remuneration Committee and the Nomination Committee; and
- (2) Ms. Dong Yuk Lai Petrina has been appointed as an independent non-executive Director, the chairlady of the Audit Committee, and a member of each of the Remuneration Committee and the Nomination Committee.

(1) **RESIGNATION OF INDEPENDENT NON-EXECUTIVE DIRECTOR**

The board (the "**Board**") of directors (the "**Director**(s)") of CR Construction Group Holdings Limited (the "**Company**", together with its subsidiaries, the "**Group**") hereby announces that Mr. Lau Pak Shing ("**Mr. Lau**") has resigned as an independent non-executive Director of the Company, the chairman of the audit committee of the Board (the "**Audit Committee**"), and a member of each of the remuneration committee of the Board (the "**Remuneration Committee**") and the nomination committee of the Board (the "**Nomination Committee**") with effect from 31 August, 2024. Mr. Lau has confirmed that he has no disagreement with the Board and there are no other matters relating to his resignation that need to be brought to the attention of the shareholders of the Company (the "Shareholders") and The Stock Exchange of Hong Kong Limited (the "Stock Exchange").

The Board would like to take this opportunity to express its gratitude to Mr. Lau for his valuable contributions to the Company during his tenure of services.

(2) APPOINTMENT OF INDEPENDENT NON-EXECUTIVE DIRECTOR

The Board is pleased to announce that Ms. Dong Yuk Lai Petrina ("**Ms. Dong**") has been appointed as an independent non-executive Director, the chairlady of the Audit Committee, and a member of each of the Remuneration Committee and the Nomination Committee with effect from 31 August, 2024.

Set out below are the biographical details of Ms. Dong:

Ms. Dong, aged 71, joined PricewaterhouseCoopers ("PwC") in November 1986 and was admitted to partnership in July 1992, before retiring from the aforementioned positions as of 30 June 2011. After her retirement, she was appointed as a senior advisor at PwC from 1 July 2011 to 30 June 2024.

Ms. Dong graduated from the University of Hong Kong in 1976 and has been a Member of the Hong Kong Institute of Certified Public Accountants since 1982.

She has over 40 years of experience in international tax and many years of experience in corporate listing, and financing, including company setup, corporate structure, distribution strategy, mergers and acquisitions, international tax planning, transfer pricing, and tax review. She had also been the chairlady of China Committee of Hong Kong General Chamber of Commerce ("**HKGCC**") for the period between 2018 and 2021 and is currently the convenor of the GBA Working Group of HKGCC. She is also a committee member of the Chinese General Chamber of Commerce ("**CGCC**") and a member of Mainland Affairs, External Affairs and Greater Bay Area Committee of CGCC.

Ms. Dong has confirmed that she has fulfilled the independence criteria as set out in Rule 3.13 of the Rules Governing the Listing of Securities on the Stock Exchange (the "Listing Rules").

The Company has entered into a letter of appointment with Ms. Dong regarding her directorship for a term of 2 years, subject to the directors' retirement and re-election requirements under the articles of association of the Company and the Listing Rules. She is entitled to receive an annual director's fee of HK\$300,000. The remuneration of Ms. Dong was determined with reference to the prevailing market conditions, her role and responsibilities, and her qualification and experience. Such remuneration has been approved by the Remuneration Committee and the Board and will be reviewed by the Remuneration Committee and the Board on an annual basis.

As at the date of this announcement, Ms. Dong does not have any interest or short position in the shares, underlying shares or debentures of the Company or any of its associated corporations within the meaning of Part XV of the Securities and Futures Ordinance (Chapter 571 of the Laws of Hong Kong).

Save as disclosed above, Ms. Dong (i) does not hold any other position within the Group; (ii) did not hold any other directorships in public companies, the securities of which are listed on any securities market in Hong Kong or overseas in the last three years; and (iii) does not have any relationship with any director, substantial shareholder, controlling shareholders (as defined in the Listing Rules) or senior management of the Company.

Save as disclosed above, there is no information about Ms. Dong that is required to be disclosed pursuant to the requirements of Rule 13.51(2) of the Listing Rules and there are no other matters in connection with her appointment that need to be brought to the attention of the Shareholders.

The Board would like to welcome Ms. Dong for joining as a member of the Board.

(3) COMPLIANCE WITH THE LISTING RULES

Following the appointment of Ms. Dong as an independence non-executive Director, the chairlady of the Audit Committee, and a member of each of the Remuneration Committee and the Nomination Committee, the Company has re-complied with the requirements of Rule 13.92 of the Listing Rules.

By order of the Board CR Construction Group Holdings Limited Guan Manyu Chairman

Hong Kong, 22 August, 2024

As at the date of this announcement, the Company has three executive directors, namely Mr. Guan Manyu, Mr. Li Kar Yin and Mr. Chan Tak Yiu; one non-executive director, namely Mr. Yang Haojiang; and four independent non- executive directors, namely The Honourable Tse Wai Chun Paul JP, Mr. Ho Man Yiu Ivan, Mr. Lau Pak Shing and Mr. Lai Yuk Fai Stephen JP.