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CR Construction Group Holdings Limited

華營建築集團控股有限公司

(Incorporated in the Cayman Islands with limited liability)

(Stock code: 1582)

DESIGNATION OF THE LEAD INDEPENDENT NON-EXECUTIVE DIRECTOR

The board (the “**Board**”) of directors (the “**Directors**”, each a “**Director**”) of CR Construction Group Holdings Limited (the “**Company**”, and together with its subsidiaries, the “**Group**”) hereby announces that with effect from June 30, 2025:

Mr. Lai Yuk Fai Stephen JP (“**Mr. Lai**”), an independent non-executive Director, has been designated as the lead independent non-executive Director (the “**Lead INED**”). The Lead INED is not an executive position in the Company and does not have any management role in the Group. Mr. Lai’s other positions at the Board and the relevant Board committees remain unchanged.

The Board would like to extend its warm welcome to Mr. Lai in his new role in the Board.

By order of the Board
CR Construction Group Holdings Limited
Zhang Guanhua
Chairman

Hong Kong, 30 June 2025

As at the date of this announcement, the Company has four executive directors, namely Mr. Zhang Guanhua, Mr. Pan Shujie, Mr. Li Kar Yin, and Mr. Chan Tak Yiu; one non-executive director, namely Mr. Yang Haojiang; and four independent non-executive directors, namely The Honourable Tse Wai Chun Paul JP, Mr. Ho Man Yiu Ivan, Ms. Dong Yuk Lai Pertrina and Mr. Lai Yuk Fai Stephen JP.